#### PAGE 1 PAY POLICY 10 EFFECTIVE: JULY 01, 2005

### UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE				OVERTIME EXEMPT (E)	APPROX	APPROX	APPROX
14921		TITLE DESCRIPTION	EEO-4				
U4922	1.		Н				
U9994   DEPUTY DIRECTOR, ENERGY OFFICE   A   E   61,200   2,344.80   29.31							
U4915 CHIEF OF STAFF U2706 ASST TO LIEUTENANT GOV (EA) F E 61,200 2,344,80 29.31 U2708 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U2711 ADMINISTRATIVE SECRETARY (EA) F E 51,000 1,953.60 24.42 U2711 ADMINISTRATIVE SECRETARY (EA) F E 51,000 1,953.60 24.42 U3701 CHIEF DEPUTY A BECRETARY OF STATE U3701 CHIEF DEPUTY A B E 106,080 4,064.00 50.80 U3608 DEP SEC OF STATE, SO NEVADA A E 88,740 3,400.00 42.50 U3610 DEP SEC OF STATE, ELECTIONS A E 88,740 3,400.00 42.50 U3611 DEP SEC OF STATE, ELECTIONS A E 88,740 3,400.00 42.50 U3613 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U3613 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4007 CHIEF DEPUTY STATE TREASURER U4107 CHIEF DEPUTY STATE TREASURER A E 97,410 3,732.00 46.65 U4016 CHIEF OF STAFF A E 106,080 4,064.00 50.80 U4002 DEP STATE TREASURER (EA) A E 97,410 3,732.00 46.65 U4016 CHIEF OF STAFF A E 106,080 4,064.00 50.80 U4009 DEP STATE TREASURER (EA) A E 97,410 3,732.00 46.65 U4010 DEP STATE TREASURER (EA) A E 97,410 3,732.00 46.65 U4000 DEP STATE TREASURER (EA) A E 88,740 3,400.00 42.50 U4000 DEP STATE TREASURER-INVESTMENT A E 88,740 3,400.00 42.50 U4001 DEP STATE TREASURER-NOWENT A E 88,740 3,400.00 42.50 U4015 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4016 CHIEF OF CONTROLLER A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-CASH MOMT A E 88,740 3,400.00 42.50 U4016 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4020 ASSISTANT CONTROLLER A E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER A E 97,410 3,732.00 46.65 U3900 ASSISTANT CONTROLLER B E 96,900 3,712.00 46.65 U3901 ASSISTANT TOTORDLER B E 96,900 3,712.00 46.65 U3902 CHIEF DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U3963 DEP ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U3963 DEP ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U3960 DEP STATE TREASURER E B E 96,900 3,712.00 46.40 U3900 FUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.			А	E	61,200	2,344.80	29.31
U2706 ASST TO LIEUTENANT GOV (EA) F E 51,000 1,953.60 24.42 U2711 ADMINISTRATIVE SECRETARY (EA) F E 51,000 1,953.60 24.42 U2711 ADMINISTRATIVE SECRETARY (EA) F E 41,310 1,582.40 19.78   4. OFFICE OF THE SECRETARY OF STATE U3701 CHIEF DEPUTY A E 88,740 3,400.00 50.80 U3608 DEP SEC OF STATE, COMM RECORD A E 88,740 3,400.00 42.50 U3610 DEP SEC OF STATE, SO NEVADA A E 88,740 3,400.00 42.50 U3611 DEP SEC OF STATE, SO NEVADA A E 88,740 3,400.00 42.50 U3612 DEP SEC OF STATE, OPERATIONS A E 97,410 3,732.00 46.65 U3612 DEP SEC OF STATE, OPERATIONS A E 88,740 3,400.00 42.50 U3613 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42   5. OFFICE OF THE STATE TREASURER U4107 CHIEF DEPUTY STATE TREASURER A E 97,410 3,732.00 46.65 U4016 CHIEF OF STAFF (EA) A E 97,410 3,732.00 46.65 U4016 CHIEF OF STAFF A E 106,080 4,064.00 50.80 U4002 DEP STATE TREASURER (EA) A E 97,410 3,732.00 46.65 U4016 CHIEF OF STAFF A E 106,080 4,064.00 50.80 U4002 DEP STATE TREASURER CBA) A E 88,740 3,400.00 42.50 U4009 DEP STATE TREASURER-INVESTMENT A E 88,740 3,400.00 42.50 U4009 DEP STATE TREASURER-LORDER NOT A E 88,740 3,400.00 42.50 U4001 DEP STATE TREASURER-CASH MONT A E 88,740 3,400.00 42.50 U4015 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-CASH MONT A E 88,740 3,400.00 42.50 U4015 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-CASH MONT A E 88,740 3,400.00 42.50 U4016 CHIEF DEPUTY CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 80,740 3,400.00 42.50 U4002 DEP STATE TREASURER SEC DIR MILLENNIUM SCHOLARSH A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER SEC DIR MILLENNIUM SCHOLARSH A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER SEC DIR MILLENNIUM SCHOLARSH A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F F E 51,000 1,953.60 24.42 U4092 CHIEF DEPUTY ATTY GENERAL B E E 96,900 3,712.00 46.40 U0963 DEP ATT			_	_	64 060	0.461.60	20 55
U2708							
U2711   ADMINISTRATIVE SECRETARY (EA)   F   E   41,310   1,582.40   19.78			=				
U3701			_		•		
U3701 CHIEF DEPUTY A E E 106,080 4,064.00 50.80 U3608 DEP SEC OF STATE, COMM RECORD A E 88,740 3,400.00 42.50 U3610 DEP SEC OF STATE, SO NEVADA A E 88,740 3,400.00 42.50 U3611 DEP SEC OF STATE, ELECTIONS A E 97,410 3,732.00 46.65 U3612 DEP SEC OF STATE, OFFICE OF THE SIATE TREASURER BE 106,080 4,064.00 50.80 U3613 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 E 104,043 SR DEP STATE TREASURER A E 97,410 3,732.00 46.65 U4016 CHIEF DEPUTY STATE TREASURER A E 106,080 4,064.00 50.80 U4033 SR DEP STATE TREASURER (EA) A E 97,410 3,732.00 46.65 U4016 CHIEF OF STAFF A E 106,080 4,064.00 50.80 U4002 DEP STATE TREASURER-DEBT SVC A E 88,740 3,400.00 42.50 U4009 DEP STATE TREASURER-OBET SVC A E 88,740 3,400.00 42.50 U4009 DEP STATE TREASURER-OBET SVC A E 88,740 3,400.00 42.50 U4009 DEP STATE TREASURER-OBET SVC A E 88,740 3,400.00 42.50 U40015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-CHOR PROPE A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER SWELLER B E SWELLER B SW	U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	41,310	1,582.40	19.78
U3608   DEP SEC OF STATE, COMM RECORD   A   E   88,740   3,400.00   42.50			_	_	105 000	4 054 00	50.00
U3610 DEP SEC OF STATE, SO NEVADA A E 88,740 3,400.00 42.50 U3611 DEP SEC OF STATE, ELECTIONS A E 97,410 3,732.00 46.65 U3612 DEP SEC OF STATE, OPERATIONS A E 88,740 3,400.00 42.50 U3613 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 5.50 U3613 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 5.50 U3613 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 5.50 U3613 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 5.50 U3613 EXECUTIVE ASSISTANT F E 106,080 4,064.00 50.80 U4033 SR DEP STATE TREASURER (EA) A E 97,410 3,732.00 46.65 U4016 CHIEF OF STAFF A E 106,080 4,064.00 50.80 U4002 DEP STATE TREASURER-DEBT SVC A E 88,740 3,400.00 42.50 U4009 DEP STATE TREASURER-LOWESTMENT A E 88,740 3,400.00 42.50 U4009 DEP STATE TREASURER-CASH MGMT A E 88,740 3,400.00 42.50 U4015 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER A E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER A E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER B E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER B E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER B E 107,100 1,953.60 24.42 U4032 DEP STATE TREASURER B E 97,410 3,732.00 46.65 U3700 ASSISTANT ATTORNEY GENERAL B E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT B E 97,410 3,732.00 46.65 U3700 ASSISTANT ATTORNEY GENERAL B E 97,410 3,732.00 46.65 U3700 ASSISTANT ATTORNEY GENERAL B E 97,410 3,732.00 46.65 U3700 ASSISTANT ATTORNEY GENERAL B E 97,410 3,732.00 46.65 U3700 ASSISTANT ATTORNEY GENERAL B E 97,410 3,732.00 46.65 U3700 ASSISTANT ATTORNEY GENERAL B E 97,410 3,732.00 46.65 U3700 ASSISTANT ATTORNEY GENERAL B E 97,410 3,731.00 46.60 U394 AG COUNCE F PROSECUTO ATTYS B E 97,410 3,751.20 44.39 U3932 U3932 U3932 U3932 U3933 U3933 U3933 U3933 U3933 U3933 U3933 U3933 U3					•		
U3611 DEP SEC OF STATE, ELECTIONS A E 87,410 3,732.00 46.65 U3612 DEP SEC OF STATE, OPERATIONS A E 88,740 3,400.00 42.50 U3613 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  5. OFFICE OF THE STATE TREASURER U4107 CHIEF DEPUTY STATE TREASURER A E 106,080 4,064.00 50.80 U4033 SR DEP STATE TREASURER (EA) A E 97,410 3,732.00 46.65 U4016 CHIEF OF STAFF A E 106,080 4,064.00 50.80 U4002 DEP STATE TREASURER-DEBT SVC A E 88,740 3,400.00 42.50 U4000 DEP STATE TREASURER-INVESTMENT A E 88,740 3,400.00 42.50 U4000 DEP STATE TREASURER-INVESTMENT A E 88,740 3,400.00 42.50 U4015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50  6. OFFICE OF CONTROLLER U4003 CHIEF DEPUTY CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  7. OFFICE OF THE ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE U0927 ASSISTANT ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE U0927 ASSISTANT ATTORNEY GENERAL  (A) ATTORNEY GENERAL B E 29,691 3,551.20 44.39 U0930 OHIGH DEPUTY COLURNCE B N 54,054 2,070.40 25.88 U0920 CHIEF DEPUTY COLURNCE B N 54,054 2,070.40 25.88 U0920 CHIEF DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0934 SR DEPUTY ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 U0934 SR DEPUTY ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 U0935 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 *U0907 PUBLIC INFORMATION OFFICE B N 63,023 2,414.40 30.18 *U0900 INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 ON INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 ON INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 ON INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 ON INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 ON INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 ON INVESTIGATOR (EA) B N 64,060 2,461.60 30.77							
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U3613 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  5. OFFICE OF THE STATE TREASURER U4107 CHISF DEPUTY STATE TREASURER A E 106,080 4,064.00 50.80 U4033 SR DEP STATE TREASURER (EA) A E 97,410 3,732.00 46.65 U4016 CHISF OF STAFF A E 106,080 4,064.00 50.80 U4002 DEP STATE TREASURER-DEBT SVC A E 88,740 3,400.00 42.50 U4002 DEP STATE TREASURER-NVESTMENT A E 88,740 3,400.00 42.50 U4000 DEP STATE TREASURER-CASH MGMT A E 88,740 3,400.00 42.50 U4010 DEP STATE TREASURER-CASH MGMT A E 88,740 3,400.00 42.50 U4015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4016 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50  6. OFFICE OF CONTROLLER U4003 CHISF DEPUTY CONTROLLER A E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  7. OFFICE OF THE ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE U0927 ASSISTANT ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE U0924 AG COUNSEL FOR PROSECUTG ATTYS B E 92,691 3,551.20 44.39 U0934 SR DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29 U0934 SR DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29 U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 **U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 **U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9034 CONSUMER COUNSEL B E 96,900 3,712.00 46.40						•	
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U4033 SR DEP STATE TREASURER (EA) A E 97,410 3,732.00 46.65 U4016 CHIEF OF STAFF A E 106,080 4,064.00 50.80 U4002 DEP STATE TREASURER-DEBT SVC A E 88,740 3,400.00 42.50 U4009 DEP STATE TREASURER-INVESTMENT A E 88,740 3,400.00 42.50 U4000 DEP STATE TREASURER-CASH MGMT A E 88,740 3,400.00 42.50 U4010 DEP STATE TREASURER-CASH MGMT A E 88,740 3,400.00 42.50 U4015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50  6. OFFICE OF CONTROLLER U4003 CHIEF DEPUTY CONTROLLER A E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  7. OFFICE OF THE ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE  U0927 ASSISTANT ATTORNEY GENERAL  (A) ATTORNEY GENERAL B E 127,500 4,884.80 61.06 U0924 AG COUNSEL FOR PROSECUTG ATTYS B E 92,691 3,551.20 44.39 U0932 OMBUDSMAN, DOMESTIC VIOLENCE B N 54,054 2,070.40 25.88 U0920 CHIEF DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29 U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 *U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 *U0907 SR INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	5.	OFFICE OF THE STATE TREASURER					
U4016 CHIEF OF STAFF A E 106,080 4,064.00 50.80 U4002 DEP STATE TREASURER-DEBT SVC A E 88,740 3,400.00 42.50 U4009 DEP STATE TREASURER-INVESTMENT A E 88,740 3,400.00 42.50 U4000 DEP STATE TREASURER-CASH MGMT A E 88,740 3,400.00 42.50 U4015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50  6. OFFICE OF CONTROLLER U4003 CHIEF DEPUTY CONTROLLER A E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  7. OFFICE OF THE ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE U0927 ASSISTANT ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE U0924 AG COUNSEL FOR PROSECUTG ATTYS B E 92,691 3,551.20 44.39 U0932 OMBUDSMAN, DOMESTIC VIOLENCE B N 54,054 2,070.40 25.88 U0920 CHIEF DEPUTY ATTY GENERAL (EA) B E 92,691 3,551.20 44.39 U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 *U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 *U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9004 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42	U4107	CHIEF DEPUTY STATE TREASURER	A	E	106,080	4,064.00	50.80
U4002 DEP STATE TREASURER-DEBT SVC A E 88,740 3,400.00 42.50 U4009 DEP STATE TREASURER-INVESTMENT A E 88,740 3,400.00 42.50 U4000 DEP STATE TREASURER-CASH MGMT A E 88,740 3,400.00 42.50 U4015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50 U3700 ASSISTANT CONTROLLER A E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U0927 ASSISTANT ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE U0927 ASSISTANT ATTORNEY GENERAL B E 127,500 4,884.80 61.06 U0924 AG COUNSEL FOR PROSECUTG ATTYS B E 92,691 3,551.20 44.39 U0932 OMBUDSMAN, DOMESTIC VIOLENCE B N 54,054 2,070.40 25.88 U0920 CHIEF DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29 U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 *U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 *U0907 SR INVESTIGATOR A E 72,522 2,778.40 34.73 *U0900 INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U0900 INVESTIGATOR (EA) B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	U4033	SR DEP STATE TREASURER (EA)	A	E	97,410	3,732.00	46.65
U4009 DEP STATE TREASURER-INVESTMENT A E 88,740 3,400.00 42.50 U4000 DEP STATE TREASURER-CASH MGMT A E 88,740 3,400.00 42.50 U4015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50	U4016	CHIEF OF STAFF	A	E	106,080	4,064.00	50.80
U4000 DEP STATE TREASURER-CASH MGMT A E 88,740 3,400.00 42.50 U4015 EXEC DIR, MILLENNIUM SCHOLARSH A E 88,740 3,400.00 42.50 U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50  6. OFFICE OF CONTROLLER U4003 CHIEF DEPUTY CONTROLLER A E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  7. OFFICE OF THE ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE U0927 ASSISTANT ATTORNEY GENERAL B E 92,691 3,551.20 44.39 U0932 OMBUDSMAN, DOMESTIC VIOLENCE B N 54,054 2,070.40 25.88 U0920 CHIEF DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29 U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 **U0907 SR INVESTIGATOR A E 72,522 2,778.40 34.73 **U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 **U0900 INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 **U0907 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B P 66,900 3,712.00 46.40 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	U4002	DEP STATE TREASURER-DEBT SVC	A	E	88,740	3,400.00	42.50
U4015         EXEC DIR, MILLENNIUM SCHOLARSH         A         E         88,740         3,400.00         42.50           U4011         EXECUTIVE ASSISTANT         F         E         51,000         1,953.60         24.42           U4032         DEP STATE TREASURER-UNC PROP         A         E         88,740         3,400.00         42.50           6.         OFFICE OF CONTROLLER         B         E         97,410         3,732.00         46.65           U3700         ASSISTANT CONTROLLER         A         E         97,410         3,732.00         46.65           U3700         ASSISTANT CONTROLLER         A         E         73,950         2,832.80         35.41           U3750         EXECUTIVE ASSISTANT         F         E         51,000         1,953.60         24.42           7.         OFFICE OF THE ATTORNEY GENERAL         B         E         127,500         4,884.80         61.06           U0927         ASSISTANT ATTORNEY GENERAL         B         E         127,500         4,884.80         61.06           U0924         AG COUNSEL FOR PROSECUTG ATTYS         B         E         92,691         3,551.20         44.39           U0934         OMBUDSMAN, DOMESTIC VIOLENCE         B	U4009	DEP STATE TREASURER-INVESTMENT	A	E	88,740	3,400.00	42.50
U4015         EXEC DIR, MILLENNIUM SCHOLARSH         A         E         88,740         3,400.00         42.50           U4011         EXECUTIVE ASSISTANT         F         E         51,000         1,953.60         24.42           U4032         DEP STATE TREASURER-UNC PROP         A         E         88,740         3,400.00         42.50           6.         OFFICE OF CONTROLLER         B         E         97,410         3,732.00         46.65           U3700         ASSISTANT CONTROLLER         A         E         97,410         3,732.00         46.65           U3700         ASSISTANT CONTROLLER         A         E         73,950         2,832.80         35.41           U3750         EXECUTIVE ASSISTANT         F         E         51,000         1,953.60         24.42           7.         OFFICE OF THE ATTORNEY GENERAL         B         E         127,500         4,884.80         61.06           U0927         ASSISTANT ATTORNEY GENERAL         B         E         127,500         4,884.80         61.06           U0924         AG COUNSEL FOR PROSECUTG ATTYS         B         E         92,691         3,551.20         44.39           U0934         OMBUDSMAN, DOMESTIC VIOLENCE         B	U4000	DEP STATE TREASURER-CASH MGMT	A	E	88,740	3,400.00	42.50
U4011 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50  6. OFFICE OF CONTROLLER	U4015		A	E	88,740	3,400.00	42.50
U4032 DEP STATE TREASURER-UNC PROP A E 88,740 3,400.00 42.50  6. OFFICE OF CONTROLLER U4003 CHIEF DEPUTY CONTROLLER A E 97,410 3,732.00 46.65 U3700 ASSISTANT CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  7. OFFICE OF THE ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE U0927 ASSISTANT ATTORNEY GENERAL B E 127,500 4,884.80 61.06 U0924 AG COUNSEL FOR PROSECUTG ATTYS B E 92,691 3,551.20 44.39 U0932 OMBUDSMAN, DOMESTIC VIOLENCE B N 54,054 2,070.40 25.88 U0920 CHIEF DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29 U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 **U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 **U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 **U0900 INVESTIGATOR (EA) B N 64,260 2,461.60 30.77 **U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40				E	•	•	
U4003         CHIEF DEPUTY CONTROLLER         A         E         97,410         3,732.00         46.65           U3700         ASSISTANT CONTROLLER         A         E         73,950         2,832.80         35.41           U3750         EXECUTIVE ASSISTANT         F         E         51,000         1,953.60         24.42           7.         OFFICE OF THE ATTORNEY GENERAL           (A)         ATTORNEY GENERAL'S OFFICE           U0927         ASSISTANT ATTORNEY GENERAL         B         E         127,500         4,884.80         61.06           U0924         AG COUNSEL FOR PROSECUTG ATTYS         B         E         92,691         3,551.20         44.39           U0932         OMBUDSMAN, DOMESTIC VIOLENCE         B         N         54,054         2,070.40         25.88           U0920         CHIEF DEPUTY ATTY GENERAL (EA)         A         E         107,100         4,103.20         51.29           U0934         SR DEPUTY ATTY GENERAL (EA)         B         E         96,900         3,712.00         46.40           U0963         DEP ATTY GENERAL (EA)         B         E         86,700         3,321.60         41.52           *U0907         SR INVESTIGATOR (EA)			A	E	•	•	
U4003         CHIEF DEPUTY CONTROLLER         A         E         97,410         3,732.00         46.65           U3700         ASSISTANT CONTROLLER         A         E         73,950         2,832.80         35.41           U3750         EXECUTIVE ASSISTANT         F         E         51,000         1,953.60         24.42           7.         OFFICE OF THE ATTORNEY GENERAL           (A)         ATTORNEY GENERAL'S OFFICE           U0927         ASSISTANT ATTORNEY GENERAL         B         E         127,500         4,884.80         61.06           U0924         AG COUNSEL FOR PROSECUTG ATTYS         B         E         92,691         3,551.20         44.39           U0932         OMBUDSMAN, DOMESTIC VIOLENCE         B         N         54,054         2,070.40         25.88           U0920         CHIEF DEPUTY ATTY GENERAL (EA)         A         E         107,100         4,103.20         51.29           U0934         SR DEPUTY ATTY GENERAL (EA)         B         E         96,900         3,712.00         46.40           U0963         DEP ATTY GENERAL (EA)         B         E         86,700         3,321.60         41.52           *U0907         SR INVESTIGATOR (EA)	6.	OFFICE OF CONTROLLER					
U3700 ASSISTANT CONTROLLER A E 73,950 2,832.80 35.41 U3750 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  7. OFFICE OF THE ATTORNEY GENERAL  (A) ATTORNEY GENERAL'S OFFICE  U0927 ASSISTANT ATTORNEY GENERAL B E 127,500 4,884.80 61.06 U0924 AG COUNSEL FOR PROSECUTG ATTYS B E 92,691 3,551.20 44.39 U0932 OMBUDSMAN, DOMESTIC VIOLENCE B N 54,054 2,070.40 25.88 U0920 CHIEF DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29 U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 **U0903 CHIEF INVESTIGATOR A B E 72,522 2,778.40 34.73 **U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 **U0900 INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 **U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	U4003	CHIEF DEPUTY CONTROLLER	A	E	97,410	3,732.00	46.65
### Table							
(A) ATTORNEY GENERAL'S OFFICE  U0927 ASSISTANT ATTORNEY GENERAL B E 127,500 4,884.80 61.06  U0924 AG COUNSEL FOR PROSECUTG ATTYS B E 92,691 3,551.20 44.39  U0932 OMBUDSMAN, DOMESTIC VIOLENCE B N 54,054 2,070.40 25.88  U0920 CHIEF DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29  U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40  U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52  *U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73  *U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18  *U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63  U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77  U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40					•	•	
U0927 ASSISTANT ATTORNEY GENERAL B E 127,500 4,884.80 61.06 U0924 AG COUNSEL FOR PROSECUTG ATTYS B E 92,691 3,551.20 44.39 U0932 OMBUDSMAN, DOMESTIC VIOLENCE B N 54,054 2,070.40 25.88 U0920 CHIEF DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29 U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,312.60 41.52 ** U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 ** U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 ** U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	7.	OFFICE OF THE ATTORNEY GENERAL					
U0924 AG COUNSEL FOR PROSECUTG ATTYS B E 92,691 3,551.20 44.39 U0932 OMBUDSMAN, DOMESTIC VIOLENCE B N 54,054 2,070.40 25.88 U0920 CHIEF DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29 U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 ** U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 ** U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 ** U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	(A)	ATTORNEY GENERAL'S OFFICE					
U0932         OMBUDSMAN, DOMESTIC VIOLENCE         B         N         54,054         2,070.40         25.88           U0920         CHIEF DEPUTY ATTY GENERAL (EA)         A         E         107,100         4,103.20         51.29           U0934         SR DEPUTY ATTY GENERAL (EA)         B         E         96,900         3,712.00         46.40           U0963         DEP ATTY GENERAL (EA)         B         E         86,700         3,321.60         41.52           *U0903         CHIEF INVESTIGATOR         A         E         72,522         2,778.40         34.73           *U0907         SR INVESTIGATOR (EA)         B         N         63,023         2,414.40         30.18           *U0900         INVESTIGATOR (EA)         B         N         59,780         2,290.40         28.63           U0904         EXECUTIVE ASSISTANT         F         E         51,000         1,953.60         24.42           U9007         PUBLIC INFORMATION OFFICER         B         N         64,260         2,461.60         30.77           U9304         CONSUMER COUNSEL         B         E         96,900         3,712.00         46.40	U0927	ASSISTANT ATTORNEY GENERAL	В	E	127,500	4,884.80	61.06
U0920 CHIEF DEPUTY ATTY GENERAL (EA) A E 107,100 4,103.20 51.29 U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 ** U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 ** U0907 SR INVESTIGATOR B N 63,023 2,414.40 30.18 ** U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	U0924	AG COUNSEL FOR PROSECUTG ATTYS	В	E	92,691	3,551.20	44.39
U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 **U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 **U0907 SR INVESTIGATOR B N 63,023 2,414.40 30.18 **U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	U0932	OMBUDSMAN, DOMESTIC VIOLENCE	В	N	54,054	2,070.40	25.88
U0934 SR DEPUTY ATTY GENERAL (EA) B E 96,900 3,712.00 46.40 U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 *U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 *U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	107,100	4,103.20	51.29
U0963 DEP ATTY GENERAL (EA) B E 86,700 3,321.60 41.52 *U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73 *U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 *U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 *U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 *U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40				E		•	
*U0903 CHIEF INVESTIGATOR A E 72,522 2,778.40 34.73  *U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18  *U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63  U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42  U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77  U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	U0963		В	E	86,700	3,321.60	41.52
*U0907 SR INVESTIGATOR (EA) B N 63,023 2,414.40 30.18 *U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	*U0903		A	E			34.73
*U0900 INVESTIGATOR (EA) B N 59,780 2,290.40 28.63 U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40	*U0907		В	N			30.18
U0904 EXECUTIVE ASSISTANT F E 51,000 1,953.60 24.42 U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40					•	•	
U9007 PUBLIC INFORMATION OFFICER B N 64,260 2,461.60 30.77 U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40							
U9304 CONSUMER COUNSEL B E 96,900 3,712.00 46.40							
OTOUT CHIEF PINANCIAL OFFICER B E //,UIU 2,930.40 30.00	U1084	CHIEF FINANCIAL OFFICER	В	E	77,010	2,950.40	36.88

<sup>\*</sup> EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

#### PAGE 2 PAY POLICY 10 EFFECTIVE: JULY 01, 2005

# UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

			OVERTIME EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U0911	LEGAL RESEARCHER (EA)	E	N	41,788	1,600.80	20.01
U0906	SPVG LEGAL RESEARCHER	E	N	49,734	1,904.80	23.81
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	A	E	47,070	1,803.20	22.54
U0918	SECRETARY TO DIR, TECH CRIMES	F	N	36,420	1,395.20	17.44
*U0993	SUPVG INSURANCE FRAUD INVEST	D	N	63,023	2,414.40	30.18
*U0994	INSURANCE INVESTIGATOR (EA)	D	N	59,780	2,290.40	28.63
*U0901	CHIEF WKRS COMP FRAUD INVEST	A	E	69,458	2,660.80	33.26
U0905	DEP CH WRKRS COMP FRAUD INVEST	A	E	66,071	2,531.20	31.64
*U0902	SR WRKRS COMP FRAUD INVST (EA)	D	N	63,023	2,414.40	30.18
U1081	SENIOR ECONOMIST	В	E	92,691	3,551.20	44.39
7.	OFFICE OF THE ATTORNEY GENERAL					
(B)	BUREAU OF CONSUMER PROTECTION	_			0 414 40	20.10
*U4421	SR INVESTIGATOR (EA)	В	N _	63,023	2,414.40	30.18
U4422	SR ENGINEER	В	E	82,775	3,171.20	39.64
U4423	SR LEGAL RESEARCHER	E	N	49,248	1,886.40	23.58
U4424	LEGAL RESEARCHER	E	N _	41,788	1,600.80	20.01
U4414	SR REGULATORY ANALYST (EA)	В	E	77,352	2,963.20	37.04
*U4425	INVESTIGATOR (EA)	B F	N N	59,780	2,290.40	28.63
U3515	ADMINISTRATIVE ASSISTANT			42,824	1,640.00	20.50
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A B	E E	107,100	4,103.20	51.29
U4416 U4427	REGULATORY MANAGER PROGRAM SPECIALIST	B	E N	82,847	3,173.60	39.67 24.60
		В	E	51,370	1,968.00	
U4825 U0963	TECHNICAL STAFF MANAGER DEP ATTY GENERAL (EA)	В	E E	82,847 86,700	3,173.60 3,321.60	39.67 41.52
U4418	ENGINEER ENGINEER	В	E E	74,635	2,859.20	35.74
U0934	SR DEPUTY ATTY GENERAL (EA)	В	E	96,900	3,712.00	46.40
7.	OFFICE OF THE ATTORNEY GENERAL					
(C)	PRIVATE INVESTIGATORS LICENSING BO	ARD				
U3201	EXEC DIRECTOR	A	E	57,968	2,220.80	27.76
*U3202	INVESTIGATOR (EA)	В	N	59,780	2,290.40	28.63
8.	DEPARTMENT OF ADMINISTRATION					
U4902	DIRECTOR, ADMINISTRATION	A	E	115,770	4,435.20	55.44
U4305	DEPUTY DIRECTOR, ADMIN	A	E	106,080	4,064.00	50.80
U4320	INFORMATION SYSTEMS SPECIALIST	В	E	53,679	2,056.00	25.70
U4209	DIV ADMNR, INTERNAL AUDITS	A	E	97,410	3,732.00	46.65
U9125	DIV ADMNR, INFO TECHNOLOGY	A	E	88,740	3,400.00	42.50
U9122	DIV ADMNR, ADMINISTRATIVE SVCS	A	E	88,740	3,400.00	42.50
U9078	DIV ADMNR, PURCHASING	A	E	88,740	3,400.00	42.50
U4217	MANAGER, INTERNAL CONTROLS	A	E	82,847	3,173.60	39.67
U9080	DIV ADMNR, RISK MANAGEMENT	A	E	79,560	3,048.00	38.10
U9026	DIV ADMNR, BUILDINGS & GROUNDS	A	E	79,560	3,048.00	38.10
U4212	CHIEF ASSISTANT, BUDGET ADMINR	В	N	77,010	2,950.40	36.88
U4530	SR APPEALS OFFICER	A	E	107,100	4,103.20	51.29
U4508	APPEALS OFFICER, HEARINGS (EA)	В	E	96,900	3,712.00	46.40
U4512	HEARING OFFICER (EA)	В	E	64,260	2,461.60	30.77
U4214	CHIEF ASSISTANT, PLANNING	B A	E E	73,935	2,832.00	35.40
U3814	DIV ADMNR, MOTOR POOL			73,950	2,832.80	35.41
U4703 U4714	MANAGER, PUBLIC WORKS BOARD DEP MGR ADMIN & FISCAL SVC-PWB	A A	E E	112,200 88,740	4,298.40 3,400.00	53.73 42.50
04/14	DEE MOY WOMITH & LIPCAT PACEBRE	A	<u>r.</u>	00,/40	3,400.00	44.50

<sup>\*</sup> EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

# UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

PAGE 3

			OVERTIME EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
CODE	TITED DESCRIPTION	LLO 1	(14)	DILLING	DILLING	IUII
U4504	DEP MANAGER PROF SERVICES, PWB	A	E	97,410	3,732.00	46.65
9.	DEPARTMENT OF BUSINESS AND INDUSTR	Y				
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	115,770	4,435.20	55.44
U4104	DEP DIRECTOR, ADMINISTRATION	A	E	73,950	2,832.80	35.41
U4311	DIV ADMR, FINANCIAL INSTITUTNS	A	E	88,740	3,400.00	42.50
U4210	DEP ADMR, FINANCIAL INSTITUTNS	A	E	73,950	2,832.80	35.41
U4312	DIV ADMNR, MORTGAGE LENDING	A	E	88,740	3,400.00	42.50
U3913	OMBUDSMAN/REAL ESTATE	В	N	64,260	2,461.60	30.77
U4211	CPA, FINANCIAL INSTITUTIONS	В	E	61,369	2,351.20	29.39
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
U3915	DIV ADMNR, MANUFACTURED HOUSNG	A	E	79,560	3,048.00	38.10
U4306	DIV ADMINISTRATOR, REAL ESTATE	A	E	88,740	3,400.00	42.50
U3914	DEP ADMINISTRATOR, REAL ESTATE	A	E	73,950	2,832.80	35.41
U4111	DEPUTY DIRECTOR OF PROGRAMS	A	E	97,410	3,732.00	46.65
U4213	DIV ADMR, CONSUMER AFFAIRS	A	E	88,740	3,400.00	42.50
U3809	DIV ADMINISTRATOR, HOUSING	A	E	88,740	3,400.00	42.50
U3710	DEP ADMINISTRATOR, HOUSING	A	E	73,950	2,832.80	35.41
U3512	CHIEF ASSISTANT, HOUSING	A	N	61,200	2,344.80	29.31
U3513	CHIEF FINANCIAL OFCR, HOUSING	В	E	73,814	2,828.00	35.35
U4303	DIV ADMINISTRATOR, INSURANCE	A	E	106,080	4,064.00	50.80
U4315	DEP ADMNR, INSURANCE (EA)	A	E	88,740	3,400.00	42.50
U4317	LEAD ACTUARY, INSURANCE (EA)	В	E	114,284	4,378.40	54.73
U4103	DIV ADMNR, TAXICAB AUTHORITY	A	E	88,740	3,400.00	42.50
U4711	DIV ADMINISTRATOR, TSA	A	E	103,559	3,967.20	49.59
U9204	DEP ADMNR, MORTGAGE LENDING	A	E	73,950	2,832.80	35.41
U4532	CHIEF TRANSPORTATION INSPECTOR	В	E	70,172	2,688.00	33.60
U4513	COMMISSIONER-TSA (EA)	A	E	97,103	3,720.00	46.50
U4419	FINANCIAL ANALYST	В	E	74,037	2,836.00	35.45
U4314	MANAGER, TRANSPORTATION	A	E	78,105	2,992.00	37.40
U4309	DEP ADMINISTRATOR, TSA	A	E	80,216	3,072.80	38.41
U3816	ATTORNEY, TRANS SVCS AUTHORITY	A	E	86,700	3,321.60	41.52
U4516	DIV ADMNR, INDUSTRIAL RELATNS	A	E	97,410	3,732.00	46.65
U4405	DEP ADMNR, INDUS RELATIONS(EA)	A	E	79,560	3,048.00	38.10
U4517	ATTORNEY, INDUS RELATIONS (EA)	В	E	86,700	3,321.60	41.52
U4518	SR ATTY INDUSTRIAL RELATIONS	В	E	96,900	3,712.00	46.40
U4505	DEP ADMNR, SAFETY CONSULTATION	A	E	73,950	2,832.80	35.41
U4007	DEP ADMNR, MINE SAFETY	A	E	73,950	2,832.80	35.41
U4510	DIV ADMR, ATTY FOR INJURD WKRS	A	E	107,100	4,103.20	51.29
U3912	DEP ATTY, INJURED WRKRS (EA)	В	E	86,700	3,321.60	41.52
U3709	SR DEP ATTY, INJURED WKRS(EA)	В	E	96,900	3,712.00	46.40
U9072	INSUR COUNSEL/HEARING OFR (EA)	В	E	88,740	3,400.00	42.50
U4904	DIV ADMNR, EMPL-MGMT RELATIONS	A	E	79,560	3,048.00	38.10
U2701	EXEC ASST, EMPLOY-MGMT RELATNS	F	N	51,000	1,953.60	24.42
U4201	DIV ADMNR, DAIRY COMMISSION	A	E	79,560	3,048.00	38.10
U4205	DIV ADMNR, LABOR COMMISSION	A	E	88,740	3,400.00	42.50
U3503	DEP ADMNR, LABOR COMMISSION	A	E	73,950	2,832.80	35.41
U2900	CHIEF ASSISTANT, LABOR COMM	F	N	47,591	1,823.20	22.79
U3502	DIV ADMNR, ATHLETIC COMMISSION	A	E	88,740	3,400.00	42.50
U9205	CPA, MORTGAGE LENDING	В	E	61,369	2,351.20	29.39
10.	DEPARTMENT OF AGRICULTURE	2		07 410	2 722 00	46.65
U4700 U4716	DIRECTOR, AGRICULTURE	A A	E E	97,410 79,560	3,732.00 3,048.00	46.65 38.10
04/16	DEPUTY DIRECTOR, AGRICULTURE	А	E	19,500	3,040.00	30.10

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#### PAGE 4 PAY POLICY 10 EFFECTIVE: JULY 01, 2005

# UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U3401	DIV ADMR, LIVESTOCK INSPECTION	A	E	73,950	2,832.80	35.41
U9202	VETERINARIAN	В	E	64,191	2,459.20	30.74
U4710	DIV ADMNR, VETERINARY MED SVCS	A	E	99,417	3,808.80	47.61
U9093 U9089	SPVR, ANIMAL DISEASE LAB	A B	E E	87,936 84,620	3,368.80 3,241.60	42.11 40.52
U9089 U9096	SR VETERINARY DIAGNOSTN (EA) VETERINARY DIAGNOSTICIAN	B	E E	81,473	3,241.60	39.01
U4718	DIV ADMNR, MEASUREMENT STDS	A	E	73,950	2,832.80	35.41
U5010	DIV ADMNR, MEASUREMENT SIDS DIV ADMNR, PLANT INDUSTRY	A	E	73,950	2,832.80	35.41
03010	DIV ADMINK, FLANT INDUSTRI	A	ь	73,930	2,032.00	33.41
11.	COMMISSION ON MINERAL RESOURCES	_	_	05 106	2 644 22	45 56
U4706	ADMINR, MINERALS	A A	E E	95,136	3,644.80	45.56
U3918	DEP ADMINR, MINERALS			76,108	2,916.00	36.45
U3919 U3930	CHIEF FOR DANGEROUS MINES CHIEF FOR MINE REGULATION	A B	E E	61,738 68,451	2,364.80 2,622.40	29.56 32.78
U393U U3932	FIELD SPECIALIST/MINERALS (EA)	В	N	52,773	2,021.60	25.27
U3916	PROGRAM MGR, OIL/GAS/GEOTHERML	A	E	87,599	3,356.00	41.95
03910	PROGRAM MGR, OIL/GAS/GEOIHERML	А	E	01,599	3,350.00	41.95
12.	DEPARTMENT OF CONSERVATION					
U4901	& NATURAL RESOURCES DIRECTOR, CONS/NAT RESOURCES	A	E	115,770	4,435.20	55.44
U4920	DEP DIRECTOR, CONS/NAT RESRCS	A	E	88,740	3,400.00	42.50
U4509	DIV ADMNR, ENVIRON PROTECTION	A	E	112,200	4,298.40	53.73
U4708	DIV ADMNR, WATER RESOURCES	A	E	112,200	4,298.40	53.73
*U4204	DIV ADMNR, FORESTRY	A	E	97,410	3,732.00	46.65
U4202	DIV ADMNR, STATE PARKS	A	E	97,410	3,732.00	46.65
U4206	DIV ADMNR, STATE LANDS	A	E	88,740	3,400.00	42.50
U3702	DIST SPVR, WATER COMMISSIONER	A	E	64,260	2,461.60	30.77
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
U9077	DIV ADMNR, NATURAL HERITAGE	A	E	73,950	2,832.80	35.41
U3821	DIV ADMNR, WILD HORSE COMM	A	E	64,260	2,461.60	30.77
13.	DEPARTMENT OF WILDLIFE					
U4304	DIRECTOR, WILDLIFE	A	E	106,080	4,064.00	50.80
U9103	DEPUTY DIRECTOR, WILDLIFE	A	E	97,410	3,732.00	46.65
U9041	CHIEF GAME WARDEN	A	E	88,740	3,400.00	42.50
U9124	DIV ADMNR, WILDLIFE DIVERSITY	A	E	79,560	3,048.00	38.10
U9121	DIV ADMNR, WILDLIFE ADMIN	A	E	79,560	3,048.00	38.10
U9117	DIV ADMNR, HABITAT	A	E	79,560	3,048.00	38.10
U9116	DIV ADMNR, GAME MANAGEMENT	A	E	79,560	3,048.00	38.10
U9098	DIV ADMNR, FISHERIES	A	E	79,560	3,048.00	38.10
U9039	DIV ADMNR, CONSERVATION EDU	A	E	79,560	3,048.00	38.10
14.	COMMISSION ON ECONOMIC DEVELOPMENT					
U4808	EXEC DIRECTOR, ECONOMIC DEVEL	A	E	106,080	4,064.00	50.80
U4809	DEP DIRECTOR, ECONOMIC DEVELOP	A	E	88,740	3,400.00	42.50
U4229	SR ASSOC, INDUS DEVLPMT (EA)	В	N	73,950	2,832.80	35.41
U4231	ASSOC, INDUS DEVELOP (EA)	В	N	58,353	2,235.20	27.94
U4816	GRANT PROJECT ANALYST (EA)	В	N	50,663	1,940.80	24.26
U4519	DIRECTOR, FILM	A	E	79,560	3,048.00	38.10
U4811 U4812	SR ASSOCIATE, FILM	B B	E E	73,950 58,353	2,832.80 2,235.20	35.41 27.94
U4812 U4817	ASSOCIATE, FILM (EA) PROGRAM SPECIALIST	B	E N	58,353	1,968.00	24.60
0401/	I WORKWIN DEECIMETS!	D	IA	31,310	1,200.00	44.00

<sup>\*</sup> EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

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#### PAGE 5 INCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT

COMPENSATION SCHEDULE

#### OVERTIME EXEMPT (E) APPROX APPROX APPROX NON-EXEMPT ANNUAL SALARY TITLE BIWEEKLY HOURLY TITLE DESCRIPTION EEO-4 CODE SALARY RATE (N) DEPARTMENT OF EDUCATION 112,200 4,298.40 A E A E F U4802 SUPT OF PUBLIC INSTRUCTION 53.73 DEP SUPT INSTRUCT/RSRCH/EVAL 114506 97,410 88,740 3,732.00 46.65 DEP SUPT ADMIN/FISCAL SVCS 114302 3,400.00 42.50 EXECUTIVE ASSISTANT 119009 51,000 1,953.60 24.42 DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION E E 114500 DIRECTOR DETR 115.770 4,435.20 55.44 Α 113706 CHF, DISABILITY EMPLOY POLICY 64,260 2,461.60 30.77 DIV ADMNR, REHABILITATION 3,732.00 U4511 97,410 46.65 E 114544 CHIEF AUDITOR В 81,600 3,126.40 39.08 106,080 4,064.00 113705 DEPUTY DIRECTOR, DETR E E 50.80 Α DIV ADMNR, INFO DEVEL & PROCES DIV ADMNR, EMPLOYMENT SECURITY DIV ADMNR, INFO DEVEL & PROCES тта 1 1 а Α 97,410 3,732.00 46.65 U4600 E 106,080 4,064.00 50.80 Α 113803 DIV ADMNR, NERC Α F. 79,560 3,048.00 38.10 64,260 E 119070 HEARING OFFICER (EA) 2,461.60 30.77 В 119009 EXECUTIVE ASSISTANT 51,000 1,953.60 F N 24 42 GAMING CONTROL BOARD CHAIRMAN, GAMING CONTROL BOARD A MEMBER, GAMING CONTROL BD (EA) A U4801 Ε 129,379 4,956.80 61.96 120,300 4,608.80 114503 Ε 57.61 CHIEF, INVESTIGATION E TT1008 Α 92,349 3,537.60 44.22 U1014 E 92,349 3,537.60 44.22 TT1019 E 92,349 3,537.60 44.22 92,349 3,537.60 U1041 E 44.22 E TT1005 92.349 3.537.60 44 22 U1007 E 92,349 3,537.60 44.22 83,954 U1024 Ε 3,216.00 40.20 83,954 E U4507 3,216.00 40.20 90,186 3,455.20 111061 E E 43.19 111062 98,645 3,779.20 47.24 E U1070 85,890 3,290.40 41.13 111026 E 81,800 3,133.60 39.17 81,800 81,665 83,954 E U1010 3,128.80 39.11 E TT1015 3,216.00 40.20 NETWORK SPECIALIST C NETWORK SPECIALIST 2 C NETWORK SPECIALIST 1 (EA) C DATA MANAGEMENT ANALYST B SYSTEM MANAGER B PROGRAMMING MANAGER A PROGRAMMING SUPERVISOR B CHIEF DEPUTY, AUDIT (EA) A CHIEF DEPUTY, INVESTIGATNS-EA A CHIEF DEP, CORP SECURITIES A CHIEF DEP, TAX & LICENSE HEARINGS OFFER TT1075 E 85,890 3,290.40 41.13 73,679 2,822.40 U1080 E 35.28 U1018 Ε 67,897 2,600.80 32.51 N 61,490 2,355.20 29 44 TT1071 E 72,661 80,842 111039 2,783.20 34.79 TT1058 E 3,096.80 38.71 111065 E 80,842 3,096.80 38.71 U1063 E 76,148 2,916.80 36.46 E TT1020 83.954 3.216.00 40.20 E 83,954 TT1009 3,216.00 40.20 111013 Ε 83,954 3,216.00 40.20 U1055 E 83,954 3,216.00 TT1031 HEARINGS OFFICER В E 77,020 2,950.40 36.88 B B B ADMINISTRATIVE COORDINATOR E 111064 72,661 2,783.20 34.79 PERSONNEL OFFICER E TT1085 72,661 2,783.20 34.79

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36.55

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36.55

FINANCIAL OFFICER
SUPVR, INVESTIGATIONS (EA)
SUPVR, ENFORCEMENT (EA)
SUPVR, CORP SECURITIES (EA)

FINANCIAL OFFICER

SUPVR, AUDIT (EA)

U1090

U1004

U1001

111042

TT1029

#### PAGE 6 PAY POLICY 10 EFFECTIVE: JULY 01, 2005

# UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U1047	SUPVR, TAX & LICENSE (EA)	В	E	76,322	2,924.00	36.55
U1025	SUPERVISOR (EA)	В	N	76,322	2,924.00	36.55
U1033	MANAGEMENT ANALYST	В	E	72,661	2,783.20	34.79
U1051	DISTRICT OFFICE MANAGER	В	E	81,665	3,128.80	39.11
U1044	SR AGENT, CORP SECURITIES (EA)	В	N	66,081	2,531.20	31.64
U1011	SR AGENT, INVESTIGATIONS (EA)	В	N	66,081	2,531.20	31.64
U1032	TRAINING OFFICER	В	E	72,661	2,783.20	34.79
U1021	SR AGENT, AUDIT (EA)	В	E	66,081	2,531.20	31.64
U1066	SR AGENT, TAX & LICENSE (EA)	В	N	66,081	2,531.20	31.64
U1067	SR RESEARCH SPECIALIST (EA)	В	E	80,842	3,096.80	38.71
U1016	SR AGENT, ENFORCEMENT (EA)	C	N	66,081	2,531.20	31.64
U1048	AGENT, CORP SECURITIES (EA)	В	N	60,074	2,301.60	28.77
U1022	AGENT, AUDIT (EA)	В	E	60,074	2,301.60	28.77
U1012	AGENT, INVESTIGATIONS (EA)	В	N	60,074	2,301.60	28.77
U1017	AGENT, ENFORCEMENT (EA)	D	N	60,074	2,301.60	28.77
U1050	AGENT, TAX & LICENSE (EA)	В	N	60,074	2,301.60	28.77
U1028	ELECTRONICS TECHNICIAN (EA)	C	N	53,533	2,050.40	25.63
U1095	SR PROGRAM ANALYST (EA)	В	E	68,453	2,622.40	32.78
U1060	PROGRAMMER ANALYST (EA)	В	E	64,666	2,477.60	30.97
U1100	COMPUTER SYSTEMS TECHNICIAN	F	N	45,213	1,732.00	21.65
U1069	SPECIAL AGENT (EA)	В	N	69,384	2,657.60	33.22
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
18.	DEPARTMENT OF HUMAN RESOURCES					
U4900	DIRECTOR, HUMAN RESOURCES	A	E	115,770	4,435.20	55.44
U4608	DEP DIRECTOR, PROGRAMS	A	E	97,410	3,732.00	46.65
U4610	DIV ADMNR, HCFP	A	E	106,080	4,064.00	50.80
U4612	DEP ADMNR, HCFP	A	E	97,410	3,732.00	46.65
U9200	DEP ADMNR, ADMIN SVCS, DCFS	A	E	88,740	3,400.00	42.50
U4603	DIV ADMNR, HEALTH	A	E	106,080	4,064.00	50.80
U4615	STATE HEALTH OFFICER	A	E	146,362	5,607.20	70.09
U5301	MEDICAL PGM COORD, MH (EA)	A	E	171,860	6,584.00	82.30
U5303	MEDICAL PGM COORD, MH-STATEWIDE	A	E	184,622	7,073.60	88.42
U5300	DIV ADMNR, MH/DS	A	E	112,200	4,298.40	53.73
U9104	DIV ADMINK, MA/DS DEP DIRECTOR, FISCAL SVCS	A	E	97,410	3,732.00	46.65
U4907	DEP ADMNR, MH/DS	A	E	97,410	3,732.00	46.65
U4806	DIV ADMR, WELFARE & SUPPORT SVC	A	E	106,080	4,064.00	50.80
U4108	DIV ADMNR, WELFARE & SOFFORT SVC DIV ADMNR, CHILD & FAMILY SVCS	A	E	106,080	4,064.00	50.80
U4117	DEP ADMNR, CHILD & FAMILY (EA)	A	E	97,410	3,732.00	46.65
U9105	DEP DIRECTOR, ADMIN SVCS	A	E	88,740	3,400.00	42.50
U9091	STATE EPIDEMIOLOGIST	A	E	88,740	3,400.00	42.50
U9038	CHIEF BIOSTATISTICIAN	A	E	88,740	3,400.00	42.50
U4218	DIV ADMNR, AGING SERVICES	A	E	97,410	3,732.00	46.65
U4115	DEP ADMNR, AGING SVCS (EA)	A	E	88,740	3,400.00	42.50
U4118	CHIEF, ELDER RIGHTS	A	E	73,950	2,832.80	35.41
U4650		В	E	64,260	2,461.60	30.77
*U4106	SUICIDE PREVENTION COORD-SW SUPT, NV YOUTH TRAINING CENTER	B A	E E	88,740	3,400.00	42.50
*U4106	SUPT, NV YOUTH TRAINING CENTER SUPT, CALIENTE YOUTH CENTER	A	E E	88,740	3,400.00	42.50
U4616	SUPT, CALLENIE YOUTH CENTER SUPT, SUMMIT VIEW YOUTH CC	A	E E	88,740	3,400.00	42.50
U3808	EXEC DIR, NV INDIAN COMMISSION	A	E	64,260	2,461.60	30.77
U38U8 U4660	SUICIDE PREVENTION TRAINER	A B	E N	61,200	2,461.60	29.31
U9009	EXECUTIVE ASSISTANT	Б F	N N	51,200	1,953.60	24.42
09009	EVECOIIAE WOOTSIWNI	T.	IA	31,000	1,203.00	44.44

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# UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
19.	DEPARTMENT OF INFORMATION TECHNOLO	GY				
U4910	DIRECTOR, INFO TECHNOLOGY	A	E	112,200	4,298.40	53.73
U4924	DEPUTY DIRECTOR, INFO TECH	A	E	97,410	3,732.00	46.65
U4925	CHIEF OF ADMINISTRATION	A	E	97,410	3,732.00	46.65
20.	OFFICE OF THE MILITARY					
U4307	ADJUTANT GENERAL	A	E	106,080	4,064.00	50.80
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
21.	DEPARTMENT OF MOTOR VEHICLES					
U4602	DIRECTOR, MOTOR VEHICLES	A	E	115,770	4,435.20	55.44
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	112,200	4,298.40	53.73
U9016	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	107,100	4,103.20	51.29
U9018	DIV ADMNR, DMV FIELD SERVICES	A	E	97,410	3,732.00	46.65
U9021	DIV ADMNR, COMPLIANCE/ENFORCE	A	E	97,410	3,732.00	46.65
U9012	DIV ADMNR, DMV INFO TECHNOLOGY	A	E	88,740	3,400.00	42.50
U9013	DIV ADMNR, DMV MOTOR CARRIER	A	E	88,740	3,400.00	42.50
U9015	ADM LAW JUDGE (NOT LIC ATTY)EA	В	E	86,700	3,321.60	41.52
U9020 U9022	DIV ADMNR, DMV CENTRAL SVCS	A	E	88,740	3,400.00	42.50
U9U22 U9115	DIV ADMNR, DMV MGMT SERVICES DIV ADMNR, DMV ADMIN SVCS	A A	E E	88,740 88,740	3,400.00	42.50 42.50
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
U9206	CH ADM LAW JUDG(NOT LIC ATTY)	r A	E E	96,900	3,712.00	46.40
U9207	ADMIN LAW JUDGE (LIC ATTY) EA	A	E	96,900	3,712.00	46.40
0,20,	ADMIN EM CODES (EIC MITT) EM	11	2	30,300	3,712.00	10.10
22.	DEPARTMENT OF PUBLIC SAFETY					
U4130	DIRECTOR, PUBLIC SAFETY	A	E	115,770	4,435.20	55.44
*U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	112,200	4,298.40	53.73
*U4404	DIV ADMNR, PAROLE & PROBATION	A	E	112,200	4,298.40	53.73
U9010	CHIEF, NEVADA HIGHWAY PATROL	A	E	112,200	4,298.40	53.73
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	E	97,410	3,732.00	46.65
U9004	DIV ADMNR, TRAINING	A A	E E	97,410	3,732.00	46.65
U9014	DIV ADMNR, CAPITOL POLICE	A	E E	88,740	3,400.00	42.50 42.50
U9024 U9118	DIV ADMNR, ADMIN SERVICES DIV ADMNR, HWY SAFETY PLAN/ADM	A A	E E	88,740 73,950	3,400.00 2,832.80	42.50 35.41
U9118	EXECUTIVE ASSISTANT	F	P. N	51,000	1,953.60	24.42
		r A	E	79,560	3,048.00	38.10
U3911 U3506	PAROLE BOARD MEMBER (EA) EXEC ASSISTANT, PAROLE BOARD	F	P. N	51,000	1,953.60	24.42
U3703	DIV ADMNR, EMERGENCY MGMT	A	E	79,560	3,048.00	38.10
U3704	DIV ADMNR, HOMELAND SECURITY	A	E	106,080	4,064.00	50.80
U4203	DIV ADMNR, HOMELAND SECORITI DIV ADMNR, STATE FIRE MARSHAL	A	E	88,740	3,400.00	42.50
U9002	DIV ADMNR, INVESTIGATIONS	A	E	106,080	4,064.00	50.80
23.	DEPARTMENT OF CULTURAL AFFAIRS					
U3900	DIRECTOR, CULTURAL AFFAIRS	A	E	106,080	4,064.00	50.80
U9092	DIV ADMR, ST LIBRARY/ARCHIVES	A	E	88,740	3,400.00	42.50
U9090	DIV ADMR, STATE ARTS COUNCIL	A	E	88,740	3,400.00	42.50
U9071	DIV ADMR, STATE ARTS COUNCIL DIV ADMR, HISTORIC PRESERVATN	A	E	88,740	3,400.00	42.50
U4220	DIV ADMR, MUSEUMS & HISTORY	A	E	88,740	3,400.00	42.50
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
24.	DEPARTMENT OF PERSONNEL					
U4604	DIRECTOR, PERSONNEL	A	E	97,410	3,732.00	46.65
U9042	DIV ADMNR, PERSONNEL (EA)	A	E	79,560	3,048.00	38.10
U4607	EQUAL EMPLYMNT OPPORTUNTY OFCR	A	E	64,260	2,461.60	30.77
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
		-		,000	_,	

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#### PAGE 8 PAY POLICY 10 EFFECTIVE: JULY 01, 2005

### UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

mama n			OVERTIME EXEMPT (E)	APPROX	APPROX	APPROX
TITLE CODE	TITLE DESCRIPTION	EEO-4	NON-EXEMPT (N)	ANNUAL SALARY	BIWEEKLY SALARY	HOURLY RATE
25.	DEPARTMENT OF CORRECTIONS					
*U4704	DIRECTOR, CORRECTIONS	A	E	115,770	4,435.20	55.44
*U4717	MEDICAL DIRECTOR	A	E	173,471	6,645.60	83.07
U4709	DEP DIRECTOR, CORRECTIONL PGMS	A	E	106,080	4,064.00	50.80
U9033	DEP DIRECTOR, INDUSTRIAL PGMS	A	E	106,080	4,064.00	50.80
U9034	DEP DIRECTOR, OPERATIONS	A	E	106,080	4,064.00	50.80
U9035	DEP DIRECTOR, SUPPORT SERVICES	A	E	106,080	4,064.00	50.80
U9111	DIV ADMNR, EEO & TRAINING	A	E	79,560	3,048.00	38.10
U9126	DIV ADMNR, PERSONNEL SERVICES	A	E	79,560	3,048.00	38.10
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
26.	OFFICE OF THE STATE PUBLIC DEFENDE	R				
U4502	STATE PUBLIC DEFENDER	A	E	107,100	4,103.20	51.29
U4004	SPVG PUB DEFENDR-OFFICE	A	E	96,900	3,712.00	46.40
U4005	SPVG PUB DEFENDR-TRIAL	A	E	96,900	3,712.00	46.40
U4006	SPVG PUB DEFENDR-APPEALS	A	E	96,900	3,712.00	46.40
U3907	DEP PUBLIC DEFENDER (EA)	В	E	86,700	3,321.60	41.52
U3922	DEP PUBLIC DEFENDER-APPELL(EA)	В	E	86,700	3,321.60	41.52
U3607	INVESTIGATOR (EA)	D	N	59,780	2,290.40	28.63
27.	PUBLIC UTILITIES COMMISSION OF NEV					
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	112,200	4,298.40	53.73
U4501	PUBLIC UTILITIES COMMISNR (EA)	A	E	106,080	4,064.00	50.80
U4406	FINANCIAL ANALYST (EA)	В	E	74,037	2,836.00	35.45
U3903	CHIEF ATTORNEY, PUC (EA)	В	E	107,100	4,103.20	51.29
U3811	SR ATTORNEY, PUC (EA)	В	E	96,900	3,712.00	46.40
U3904	SPVR, CONSUMER COMPLAINT	A	E	73,950	2,832.80	35.41
U3908	MGR, SAFETY & QUALITY ASSURANC	A	E	88,740	3,400.00	42.50
U3921	MANAGER, SYSTEMS OPERATION	A	E	79,560	3,048.00	38.10
U3902	PUB EDU/STAT ANALYS OFCR (EA)	B B	E	61,200	2,344.80	29.31
U3810	ADMINISTRATIVE ATTORNEY (EA) MGR, RESOURCE/MARKET ANALYSIS	B A	E E	64,260 88,740	2,461.60 3,400.00	30.77 42.50
U4919 U4409		В	E	74,037		
U4410	ENGINEER, WATER ENGINEER, ELECTRIC (EA)	В	E E	74,037	2,836.00 2,980.80	35.45 37.26
U4401	SR GAS PIPELINE ENGINEER	В	E	78,107	2,992.00	37.40
U4411	ENGINEER, GAS PIPELINE (EA)	В	E	74,037	2,836.00	35.45
U4417	SR ENGINEERING ANALYST	В	E	66,345	2,541.60	31.77
U4605	MANAGER, POLICY ANALYSIS	A	E	88,740	3,400.00	42.50
U4804	DIRECTOR, REGULATORY OPERATNS	A	E	106,080	4,064.00	50.80
U4310	MGR, CONSUMER COMPLAINT RES	A	E	88,740	3,400.00	42.50
U4226	SR ANALYST	В	E	66,345	2,541.60	31.77
U3713	RURAL CONSUMER REP	A	E	59,860	2,292.80	28.66
U3925	MGR, TARIFFS & COMPLIANCE	A	E	88,740	3,400.00	42.50
U4520	COMMISSION SECRETARY	A	E	88,740	3,400.00	42.50
U4750	ASST COMMISSION SECRETARY	A	E	79,560	3,048.00	38.10
U4760	SR REGULATORY ECONOMIST	В	E	79,463	3,044.00	38.05
U4515	REGULATORY ECONOMIST (EA)	В	E	79,463	3,044.00	38.05
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	81,694	3,129.60	39.12
U3929	SR UTILITY ANALYST (EA)	В	E	66,345	2,541.60	31.77
U4526	RESOURCE PLANNING ENGINEER	В	E	74,037	2,836.00	35.45
U4524	LEGAL CASE MANAGER	E	E	51,779	1,983.20	24.79
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42

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#### PAGE 9 PAY POLICY 10 EFFECTIVE: JULY 01, 2005 UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT

COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
28.	DEPARTMENT OF TAXATION					
U4701	DIRECTOR, TAXATION	A	E	115,770	4,435.20	55.44
U4300	DEPUTY DIRECTOR, TAXATION	A	E	97,410	3,732.00	46.65
U9108	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	107,100	4,103.20	51.29
U9094	ADMIN LAW JUDGE (NOT LIC ATTY)	В	E	86,700	3,321.60	41.52
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
U9209	CH ADM LAW JUDGE(NOT LIC ATTY)	В	E	96,900	3,712.00	46.40
U9208	ADMIN LAW JUDGE (LIC ATTY)	A	E	96,900	3,712.00	46.40
29.	COMMISSION ON TOURISM					
U4807	EXECUTIVE DIRECTOR, TOURISM	A	E	106,080	4,064.00	50.80
U4850	DEPUTY OPERATIONS/FINANCE	A	E	88,740	3,400.00	42.50
U4227	PUBLIC INFORMATION OFFICER	A	E	72,491	2,776.80	34.71
U4232	DEVELPMNT SPEC 2-TOURISM (EA)	В	E	70,338	2,694.40	33.68
U4228	DEVELPMNT SPEC-TOURISM (EA)	В	E	66,042	2,529.60	31.62
U4234	PROJECT ANALYST, TOURISM	В	N	50,663	1,940.80	24.26
U4540	DEVELPMNT SPEC-NEVADA MAGAZINE	В	E	58,504	2,240.80	28.01
U4403	EDITOR PUBLISHER, NV MAGAZINE	A	E	79,915	3,061.60	38.27
U3205	ASSOCIATE EDITOR	В	N	43,874	1,680.80	21.01
U3708	MANAGING EDITOR, PUBLICATIONS	В	E	61,430	2,353.60	29.42
U9998	PROJECT ANLYST 2, TOURISM (EA)	В	E	59,073	2,263.20	28.29
U3304	MARKET/PROMO MGR, PUBLICATIONS	В	N	43,874	1,680.80	21.01
U9210	OPERATIONS & FINANCE MANAGER	В	E	70,304	2,693.60	33.67
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
U4810	PRODUCTION MANAGER	В	E	49,518	1,896.80	23.71
U3210	ART DIRECTOR (EA)	A	E	52,322	2,004.00	25.05
30.	DEPARTMENT OF TRANSPORTATION					
U5000	DIRECTOR, TRANSPORTATION	A	E	115,770	4,435.20	55.44
U4705	DEP DIRECTOR, NDOT (EA)	A	E	113,220	4,337.60	54.22
U9036	DIV ADMNR, ENGINEERING	A	E	112,200	4,298.40	53.73
U9123	DIV ADMNR, OPERATIONS	A	E	112,200	4,298.40	53.73
U9032	DIV ADMNR, PLANNING/PGM DEVEL	A	E	97,410	3,732.00	46.65
U9102	DIV ADMNR, ADMIN SERVICES	A	E	97,410	3,732.00	46.65
U4707	HEARINGS OFFICER	В	E	64,260	2,461.60	30.77
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
31.	SUPREME COURT					
U0975	LEGAL COUNSEL, CRIMINAL	В	E	117,300	4,493.60	56.17
U0976	REPORTER OF JUDICIAL DECISIONS	A	E	107,100	4,103.20	51.29
U0982	CHIEF ASSISTANT CLERK	В	E	107,100	4,103.20	51.29
U0981	CHIEF CLERK	В	E	127,500	4,884.80	61.06
U9303	LEGAL COUNSEL, CIVIL	В	E	117,300	4,493.60	56.17
U9300	SPVY STAFF ATTORNEY, SETTLEMNT	В	E	96,900	3,712.00	46.40
U3714	CHIEF DEPUTY CLERK	В	N	65,789	2,520.00	31.50
U0978	COURT ADMINISTRATOR	В	N	112,200	4,298.40	53.73
U0979	DEP COURT ADMINISTRATOR (EA)	A	N	96,900	3,712.00	46.40
U0974 U0977	SUPERVISORY STAFF ATTORNEY(EA) STAFF ATTORNEY (EA)	B B	E E	96,900 86,700	3,712.00 3,321.60	46.40 41.52
U0977	LAW LIBRARIAN	В	E E	91,800	3,521.80	41.52
UU98U U0987	SR LAW CLERK (EA)	E E	E E	91,800 56,367	2,159.20	26.99
		-	_	,	,	
32.	COLORADO RIVER COMMISSION	_	_		4 555 44	
U4803	DIRECTOR, COLORADO RIVER COMM	A	E	119,491	4,577.60	57.22
U4001	DEPUTY DIRECTOR	A	E	113,612	4,352.80	54.41
U4010	SPECIAL ASSISTANT	В	E	79,765	3,056.00	38.20

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#### PAGE 10 PAY POLICY 10 EFFECTIVE: JULY 01, 2005

# UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
TT 4 0 1 0	DIVIDION WEND DOWED	2		100 260	4 140 00	E1 0E
U4012 U4013	DIVISION HEAD, POWER DIVISION HEAD, WATER	A A	E E	108,268 108,268	4,148.00 4,148.00	51.85 51.85
U4013	ADMIN SERVICES OFFICER	A	E E	108,268	4,148.00	51.85
U4031	OFFICE MANAGER	F	E	59,511	2,280.00	28.50
U4031 U4017	SR ENERGY ACCOUNTANT (EA)	r B	E E	81,151	3,108.80	38.86
U4018	NATURAL RESOURCE SPEC (EA)	В	E	94,136	3,606.40	45.08
U4020	ENVIRONMENTAL PROGRAM MGR	A	E	97,381	3,730.40	46.63
U4021	NETWORK ADMINISTRATOR (EA)	C	E	70,331	2,694.40	33.68
U4021	POWER SUPPLY MANAGER	A	E	99,878	3,826.40	47.83
U9100	POWER SUPPLY PLANNER	В	N	97,410	3,732.00	46.65
U4023	ASST DIRECTOR ENGR & OPS	A	E	108,202	4,145.60	51.82
U4034	ASST DIRECTOR ENERGY INFO SYS	A	E	97,381	3,730.40	46.63
U9989	MANAGER, POWER PLANNER	A	E	96,900	3,712.00	46.40
U9990	MANAGER, REGULATORY AFFAIRS	A	E	96,900	3,712.00	46.40
U9991	MANAGER, POWER ACCOUNTING	A	E	96,900	3,712.00	46.40
U4024	POWER FACILITIES MANAGER	A	E	97,381	3,730.40	46.63
U4025	POWER FACILITIES COMM TECH	C	N	75,741	2,901.60	36.27
U4026	SR PWR FAC ELECTRICIAN-EA	G	N	75,741	2,901.60	36.27
U9987	ENERGY ACCOUNTANT	В	E	71,400	2,735.20	34.19
U9988	ENERGY SUPPLY MANAGER (EA)	В	E	71,400	2,735.20	34.19
U4035	SR PWR FACILITIES ENGINEER	В	E	93,636	3,587.20	44.84
U4027	POWER FACILITIES ENGINEER	В	E	86,561	3,316.00	41.45
U9101	ASST POWER SUPPLY PLANNER	В	N	84,466	3,236.00	40.45
U4028	POWER FACILITIES ELECTRICIAN	G	N	70,331	2,694.40	33.68
U4029	HYDROPOWER PROGRAM MGR	A	E	102,792	3,937.60	49.22
U4030	ASST HYDROPOWER PROGRAM MGR	A	E	91,971	3,523.20	44.04
U4036	NATURAL RESOURCE TECH (EA)	C	N	67,626	2,590.40	32.38
33.	WICHE					
U3920	DIRECTOR, WICHE	A	E	73,950	2,832.80	35.41
03720	DIRECTOR, WIGHE		-	.3,330	2,032.00	33.11
34.	COMMISSION ON JUDICIAL DISCIPLINE					
U0919	GENERAL COUNSEL	В	E	127,500	4,884.80	61.06
35.	ETHICS COMMISSION					
U2901	EXECUTIVE DIRECTOR, ETHICS	A	E	88,740	3,400.00	42.50
U2902	COUNSEL, ETHICS COMMISSION	В	E	86,700	3,321.60	41.52
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
U9305	INVESTIGATOR	D	N	59,780	2,290.40	28.63
36.	PUBLIC EMPLOYEES BENEFITS PROGRAM					
U2800	EXECUTIVE OFFICER	A	E	112,200	4,298.40	53.73
U2802	QUALITY CONTROL OFFICER	В	E	84,150	3,224.00	40.30
U2803	OPERATIONS OFFICER	В	E	95,370	3,653.60	45.67
U2804	ACCOUNTING OFFICER	В	E	84,150	3,224.00	40.30
U2805	INFO TECHNOLOGY SYSTEMS OFCR	В	E	84,150	3,224.00	40.30
U2806	FINANCIAL ANALYST	В	E	72,930	2,793.60	34.92
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
37.	VETERANS' SERVICES					
U3402	ADMNR, VETERANS' HOME	A	E	97,410	3,732.00	46.65
U3400	DIRECTOR, VETERANS' SERVICES	A	E	79,560	3,048.00	38.10
U3200	DEP DIRECTOR, VETERANS' SVCS	A	E	64,260	2,461.60	30.77
03200	221 DIRECTOR, VETERAND DVCD	4.1		01,200	2,101.00	55.77

<sup>\*</sup> EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

### PAGE 11 PAY POLICY 10 EFFECTIVE: JULY 01, 2005

# UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
38.	PEACE OFFICERS STANDARDS & TRAINING	3				
U3404	DIRECTOR, POST	A	E	88,740	3,400.00	42.50
U9054	DEPUTY DIRECTOR, POST	A	E	79,560	3,048.00	38.10
U9009	EXECUTIVE ASSISTANT	F	N	51,000	1,953.60	24.42
39.	MEDICAL AND RELATED POSITIONS					
U9087	SR PHYSICIAN (RANGE C) (EA)	В	E	141,062	5,404.00	67.55
U9088	SR PSYCHIATRIST (RANGE C) (EA)	В	E	160,349	6,143.20	76.79
U9086	SR INSTITUTIONL DENTIST (B) EA	В	E	125,500	4,808.00	60.10
U9085	SR INSTITUTIONL DENTIST (A) EA	В	E	111,231	4,261.60	53.27
U9076	PHARMACIST 3 (EA)	A	E	109,198	4,183.20	52.29
U9075	PHARMACIST 2 (EA)	A	E	99,270	3,803.20	47.54
U9074	PHARMACIST 1 (EA)	В	E	90,247	3,457.60	43.22

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